

PRESS RELEASE

Sodexo ranks top in 2013 Dow Jones Sustainability Indexes for 9th consecutive year

Issy-les-Moulineaux, September 19, 2013 – Sodexo, world leader in Quality of Life services, has been recognized as best-in-class for social, environmental and economic responsibility by the Dow Jones Sustainability Indexes (DJSI) for the 9th year in a row.

Sodexo has been a member of the Dow Jones Sustainability Index (DJSI) World and DJSI Europe (formerly STOXX) since 2005. This year, continuing its unbroken nine-year run, Sodexo was named Global Sustainability Industry Leader for its sector.

S&P Dow Jones Indices works in partnership with RobecoSAM, the investment specialist focused exclusively on Sustainability Investing that tracks the performance of the leading sustainability-driven companies worldwide. The annual DJSI review is based on a thorough analysis of corporate economic, environmental and social performance, assessing issues such as corporate governance, risk management, climate strategy, environmental policy/management systems, supply chain standards and labor practices.

Among the highlights of Sodexo's corporate responsibility achievements in 2013 were its classification as a Gold Class sector leader in sustainability by RobecoSAM at the World Economic Forum 2013 in Davos; its recognition of Sodexo's ongoing commitment to diversity and inclusion, a pillar of its human resources philosophy, by DiversityInc; and its worldwide agreement on wild-caught seafood with the Marine Stewardship Council.

"Sodexo has consistently ranked as the leader in its industry, demonstrating that the company is not resting on its accomplishments but instead dedicated to continuous improvement based on the company's founding principles to improve quality of life and contribute to the economic, social and environmental development of the communities, regions and countries in which it operates," said Manjit Jus, Sustainability Operations Manager, RobecoSAM. "Sodexo has shown that creating value for its stakeholders and communities must not come at the cost of creating business value. It has leveraged its experience in proactively managing sustainability issues and its position as a leading global service provider throughout its value chain to include its customers and suppliers."

"Sodexo is honored to be recognized again as the leader in our industry when it comes to our social, environment and economic performance," said Damien Verdier, Sodexo Executive Committee member for Sustainable Development. "Sodexo's strong results in impact in local communities, healthy living and environmental policy and management are confirmation that we are improving the quality of life through the services we provide."

"A leading factor driving competition in the future will be human resources. Over the last nine years we have seen an evolution in what people expect from corporate actors and we are both pleased and humbled that Sodexo continues to be at the forefront of what it means to be a socially responsible and diverse company. By developing policies focused on women and men at all levels of the organization, companies will become stronger, and quality of life will not be an outcome of their success but a fundamental component of it", said Elisabeth Carpentier, Group Executive Vice President, Chief Human Resources Officer.

Some of Sodexo's 2013 achievements in corporate responsibility include:

- Sodexo was recognized at the World Economic Forum 2013 in Davos with three awards: Sector Leader, Gold Class, and Sector Mover in the RobecoSAM Sustainability Yearbook, earning the highest overall score in its business sector, the only company in its sector to attain Gold Class status and was named Sector Mover, having achieved the largest improvement in its sustainability performance compared to last year. Sodexo earned the best scores in economic and social elements and was highly ranked in the environment category.
- Sodexo US was ranked first on the 2013 DiversityInc Top 50 Companies for Diversity list among close to 900 companies evaluated on objective criteria in four categories: CEO Commitment, Human Capital, Corporate and Organizational Communications and Supplier Diversity. DiversityInc awarded Sodexo first place because of the company's on-going commitment to diversity, the engagement of our leadership and our ability to implement, measure, and assess strong internal initiatives.
- Sodexo signed a worldwide agreement with the Marine Stewardship Council for wild-caught fish with the view to promoting MSC-certified seafood across the 80 countries where Sodexo operates and maximizing awareness and collaboration with both our Clients and Consumers. MSC's Chain of Custody Certification assures Sodexo, our clients and consumers that in every step of the chain – from the fisher, to the processor, to the distributor and the end user – MSC-certified seafood is not mixed with or substituted for non-certified seafood. In the United Kingdom, all Sodexo sites (more than 600) are MSC certified. This year Belgium achieved MSC certification for 4 sites including the European Parliament, the USA launched MSC certification in several corporate sites and Sodexo France has launched the MSC "Fish and Kids" program to educate school children on the importance on sustainable seafood.

About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over more than 45 years of experience: from reception, safety, maintenance and cleaning, to foodservices and facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 420,000 employees throughout the world.

Key Figures (as of August 31, 2012)

Sodexo in the world

18.2 billion euro consolidated revenue
420 000 employees
20th largest employer worldwide
80 countries
34,300 sites
75 million consumers served daily
10.5 billion euro market capitalization (as of July 9, 2013)

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