



THE GRIMSBY INSTITUTE of Further & Higher Education

Grimsby Institute of Further and Higher Education offers over 40 AS and A2 courses delivered with the North East Lincolnshire 6th Form College Partnership, which is formed by Grimsby Institute of Further & Higher Education, Tollbar Business and Enterprise College and St James' School.

The Institute includes a range of Work Based Learning opportunities including Apprenticeships, which allow students to earn while they learn.

The Institute looked at their options of making the Institute more attractive as an employer and in addition to running an on site nursery also considered other ways to help all of their employees who pay for childcare – not just those with pre-school age children. The Institute came to the decision that Childcarepass childcare vouchers were a good and non-discriminatory way of helping all of their working parents paying for childcare.

The Institute looked at three voucher providers before choosing Sodexo Pass on the grounds that the company provides not only the best value for money, but also the highest level of voucher security delivered through its electronic processes.

Implementation of the scheme went without a hitch and according to Phyllis Downs, Personnel and Payroll manager of the Institute; the Institute felt “very supported by Sodexo Pass” throughout the whole process.

Information on the scheme is included on the Institute’s intranet and also within a leaflet that outlines all of the staff benefits on offer and on posters strategically placed around the campus which give the same information. New starters at the Institute and those returning from Maternity leave are also informed of their childcare options.

The Institute, based in North Lincolnshire, currently employs approximately 1200 employees.