

SODEXO UK & IRELAND

HEALTH, SAFETY, ENVIRONMENTAL & QUALITY POLICY STATEMENT



Sodexo UK & Ireland recognises health, safety, environmental & quality management (HSEQ) as integral to the successful delivery of quality of life services through strong stakeholder relationships. Through this recognition the Company is committed to ensure that:

- The health, safety and welfare of all employees are safeguarded while they are at work and all risks are minimised as far as is reasonably practicable.
- Employees are consulted on matters relating to HSEQ and employees, contractors, clients, members of the public and the environment are protected from health and safety risks.
- No work is carried out by the Company or its contractors that might expose employees, clients or members of the public to health hazards without sufficient risk assessment and control measures.
- We will work towards reducing carbon emissions from our sites and travel, reduce our waste and increase recycling, reduce water consumption and our impact on the surrounding environment.
- Awareness is raised on the environmental agenda across the Company through training, performance information and publication of this policy statement.
- We extend our commitments to relevant third parties for example our clients, suppliers and sub-contractors by engaging in discussions with them about our commitments and how they can be a part in achieving them.
- We continually review and improve the mechanisms by which resources and services are procured to ensure environmental management practices are taken into consideration and encourage suppliers and contractors to improve their own environmental performance.

The Company's objectives are to:

- Pursue high standards of HSEQ management ensuring compliance with Sodexo's global health safety and environmental standards, BS OHSAS 18001:2007, BS EN ISO 14001:2015, BS EN ISO 9001:2015 and current legislative, contractual requirements and industry standards where appropriate.
- Provide a safe means of access to and from facilities where Sodexo is responsible, with safe working environment operations to prevent injury and ill health for all employees.
- Ensure chemical substances and preparations are managed to minimise risk to health, safety and the environment.
- Provide comprehensive information, training and supervision to ensure employees are competent to carry out tasks which might present risk to health and safety, or the environment.
- Establish performance metrics and workplace monitoring through regular inspections, audit and customer feedback.
- Ensure that the health, safety and welfare of employees and the company's impact on the environment is monitored and continuously improved.

The success of this policy is dependent on the cooperation of all employees who work for Sodexo. All employees have a legal duty to:

- Take reasonable precautions in safeguarding all aspects of health and safety and the environment in which we work by observing all health, safety and environmental processes and procedures.
- Alert management to any potential hazards and report all damages, accidents, incidents and near misses.

This policy will be monitored to ensure it is effective and will be regularly reviewed and revised as necessary to continually improve the effectiveness and efficiency of business processes

Sean Haley

Regional Chairman, Sodexo UK & Ireland

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