

PRESS RELEASE

Sodexo wins D&I award hat trick

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Sodexo, the world's largest services company, won three categories at last night's Employers Network for Equality and Inclusion (enei) Awards including overall private sector winner.

First, Sodexo won the Personal, Fair and Diverse Award for its business-led diversity and inclusion approach, which enables the organisation to effectively engage, educate and communicate with its 34,000 employees across 2,000 sites in the UK and Ireland. The D&I strategy sets out clear measures of success with work streams focusing on specific topics.

Representatives from Sodexo's Generations employee network collected the Intergenerational Working Award. The Generations network, which is one element of the generations work stream, was launched in October 2014 to engage and educate employees of all generations and provide support for those with parenting and caring responsibilities. It has already built brand awareness with clients and in the media.

Sodexo picked up the prestigious overall winner in the private sector category for commitment to D&I across the organisation. Promoting gender balance throughout the company, improved employee engagement, and a clear leadership and strategy were all cited by judges as factors in their decision.

The enei Awards 2015 took place at The Law Society in London and was attended by a range of organisations from the public and private sector, including the NHS, civil service, local authorities and government agencies, and the finance, legal, manufacturing, energy and communications industries.

Sean Haley, Sodexo managing director of service operations and executive sponsor of the Generations work stream, said, "It's an honour to be here tonight to get such recognition for our commitment to diversity and inclusion. Sodexo is a people business operating in a diverse range of markets so it's absolutely crucial we attract and retain the best talent and create an inclusive environment. As a provider seeking to improve quality of life where we operate, we need to ensure our employees are engaged so they provide the best service to our clients and customers."

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